



CHILD SAFETY POLICY

POLICY STATEMENT

This policy is to provide guidance for Eisteddfod Committee Members, Volunteers and Students on appropriate behaviour with children in accordance with the Children and Young Persons (Care and Protection) Act 1998 (NSW).

- Our Organisation is committed to Child safety.
- We want children to be safe, happy and empowered. We provide an environment which supports and respects all children, in addition to our contractors and volunteers.
- We are committed to the safety, participation and empowerment of all children.
- We have zero tolerance towards child abuse, and all allegations and safety concerns will be treated very seriously and consistently with our policies and procedures.
- We have both legal and moral obligations to contact authorities where concerns may exist regarding a child's safety.
- We adopt a risk management approach to child safety. Our organisation is committed to preventing child abuse and identifying risks early and subsequently reducing or removing identified risks.
- Our organisation will undertake appropriate child safety screening processes including but not limited to on line verification of adjudicators, volunteers (where applicable) and other relevant service providers.
- Complaints and concerns from students, volunteers, parents and other interested parties will be directed to and managed by the Executive Committee.
- Our organisation is committed to regularly discussing, training and educating our volunteers on child abuse risks.
- We support and respect all children, as well as contractors and volunteers. We are committed to the cultural safety of Aboriginal children, the culturally and / or linguistically diverse backgrounds, and to providing a safe environment for children with a disability.
- We are aware of the inherent risks associated with dance schools and we continue to evaluate these risks and implement solutions to keep our young people safe.
- We are committed to providing an environment where all young people feel valued and can both learn and compete in a supportive atmosphere regardless of their skill level.
- Parents are an important part of our community and should always feel their children are safe. We expect all parents and carers to uphold the child safety standards and code of conduct.
- We have zero tolerance of bullying and will continue to work with our volunteers, parents, and committee to ensure this remains embedded into our culture.

Recent Update May 2019

Biannual Review. Review Date is post AGM, September 2021.

